AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE	Page of	f Pages		
2. AMEN				/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable) 314100031				
6. ISSUED BY CODE			7. ADMINISTERED	RED BY (If other than Item 6) CODE				
Lower P.O. Bo	of Reclamation	://www.lc.usbr.gov/~g3100/			,			
8. NAME	AND ADDRESS OF CONTRACTOR (A	lo., street, county, State, and ZIP code)	-	(✓) 9A. AMENDME	NT OF SOLICIT	TATION NO.		
				98-SP-30-12250 9B. DATED (SEE ITEM 11)				
					June 17, 1			
				10A. MODIFICATION OF CONTRACT/ORDER NO.				
CODE FACILITY CODE				10B. DATED (S	EE ITEM 13)			
CODE		ITEM ONLY APPLIES TO	VMENDMENTS	OE SOLICITATION	IC .			
. V 1 Th								
Offerors I (a) By co separate RECEIN IN REJI provided	e above numbered solicitation is amende must acknowledge receipt of this amend mpleting Items 8 and 15, and returning letter or telegram which includes a refere VED AT THE PLACE DESIGNAT ECTION OF YOUR OFFER. If by veach telegram or letter makes reference OUNTING AND APPROPRIATION DAT	ment prior to the hour and date speci _ copies of the amendment; (b) By a ence to the solicitation and amendme ED FOR THE RECEIPT OF C virtue of this amendment you desire t to the solicitation and this amendme	fied in the solicitation acknowledging receipt ent numbers. FAILUI DFFERS PRIOR T o change an offer alre	or as amended, by one of this amendment on each RE OF YOUR ACKNOOTHE HOUR AND Deady submitted, such chan	the following m ch copy of the o DWLEDGME DATE SPECII ge may be mad	ethods: iffer submitted; NT TO BE FIED MAY R	ESULT	
	13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
(✓)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT/ORDER NO. IN ITEM 10A.							
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).							
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:							
	D. OTHER (Specify type of modification and authority)							
E. IMPORTANT: Contractor [] is not, [] is required to sign and return copies to the issuing office.								
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) Project Title: Parking Garage Management & Operation, Hoover Dam, Boulder Canyon Project, Nevada Purpose of Amendment: The purpose of this amendment is to (a) convert the solicitation to a small business set-aside, and (b) revise the Service Contract Act Wage Determination fringe benefit amount. Receipt of Proposals: The date and time for receipt of proposals remains July 31, 1998 at 3:00 p.m., local time. The place for receipt of proposals remains the Bureau of Reclamation, Lower Colorado Regional Office, Annex Building, Room AA-104, located at the intersection of Nevada Highway and Park Street, Boulder City, Nevada 89005.								
	s provided herein, all terms and conditions ME AND TITLE OF SIGNER (Type or print	of the document referenced in Item 9A		changed, remains unchang				
					(-)P	. ,		
15B. CO	NTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STA	TES OF AMERICA		16C. DATE S	IGNED	
			BY					

(Signature of Contracting Officer)

Description of Changes:

- 1. In the Table of Contents, remove pages i and ii and replace with the attached revised pages i and ii. This incorporates the addition of a clause to the Contract Clauses section.
- 2. In Section A, remove pages A-1 and A-2 and replace with the attached revised pages A-1 and A-2. This sets the acquisition aside for small businesses as provided for by FAR 19.502-2(b) and corrects the SIC code and small business size standard in Block 10 of the Standard Form 1449.
- 3. In the Contract Clauses section, remove pages C-3 and C-4 and C-7 and C-8, and replace with the attached revised pages C-3 and C-4 and C-7 and C-8. This adds clause 52.219-14, incorporated by reference, in paragraph 2.(b) on page C-4, and clause 52.219-6 as paragraph 6. on page C-8.
- 4. In Attachment 2, Service Contract Act Wage Determination, remove pages 7 and 8 and replace with the attached revised pages 7 and 8. This revises the Health & Welfare fringe benefits rate in accordance with the Department of Labor Memorandum No. 191, which increased the SCA health and welfare single benefit rate, effective June 1, 1998.

<u>Amendment Acknowledgement</u>: See block 11 on the previous page regarding how to acknowledge this amendment. The acknowledgement must be received at the place designated for receipt of offers (see blocks 8 and 9 of the "Solicitation/Contract/Order for Commerical Items," Standard Form 1449).

Offer Modification: See block 11 on the previous page if you have submitted your offer and now desire to modify it or withdraw it.

Questions Prior to Site Visit: The site visit remains scheduled for July 9, 1998. We request that all questions be submitted in writing no later than July 6, 1998, so that we may address them fully at the site visit. Questions may be submitted by mail (see block 6 on page 1 for our mailing address), to fax No. (702) 293-8499, or by e-mail to rbelew@lc.usbr.gov.

%

Table of Contents

Table	of Contents	i-iii				
Solicit	tation/Contract/Order for Commercial Items (SF 1449)	A-1				
	nuation of Blocks 16 Through 18b from SF 1449 act Administration Data					
1. 2.	WBR 1452.242-01 Government Administration PersonnelBureau of ReclamationLower Colorado Region (May 1993)					
Contir Sched	nuation of Blocks 19 Through 24 from SF 1449 dules of Services and Prices/Costs	B-2				
Contra	act Clauses					
1.	52.212-4 Contract Terms and ConditionsCommercial Items (Apr 1998)	C-1				
2.	52.212-5 Contract Terms and Conditions Required to Implement Statutes or Executive OrdersCommercial Items (Apr 1998)					
3.						
4. 5.						
6.	(Sep 1996)					
Perfor	rmance Work Statement					
1.0 1.1 1.2	General Information	1-1 1-1 1-1				
1.3	1.2.2 Contractor Employees	1-2 1-2 1-3 1-3				
1.4	1.3.4 The Government's Quality Assurance Surveillance Plan (QASP) Quality Assurance	1-3 1-3				
	1.4.1 Performance Evaluation Meetings	1-4				
1.5 1.6	Physical Security	1-4				
1.7 1.8	Table 1a - List of Required Submittals					

1.9 1.10 1.11	Safety And Health	. 1-9
2.0 2.1 2.2 2.3	Definitions	1-10 1-11
3.0 3.1 3.2 3.3 3.4 3.5	Government-Furnished Property and Services General Government-Furnished Property Government-Furnished Records Government-Furnished Facilities Government-Furnished Services	1-12 1-12 1-13 1-13
4.0 4.1	Contractor-Furnished Items and Services	
5.0 5.1 5.2	Specific Tasks - Parking Garage General Bus Level Parking 5.2.1 Bus Level Traffic Management 5.2.2 Bus Level Fee Collection Operations	1-15 1-16 1-16 1-17
5.3.	5.2.3 Parking Garage Rules at the Bus Level Auto Level Parking	1-17 1-17 1-18
5.4	Financial and Operation Reporting 5.4.1 Revenue Collection and Remittal 5.4.2 Financial and Operational Reporting 5.4.2.1 Daily Reports 5.4.2.2 Daily Journals 5.4.2.3 Monthly Reports 5.4.2.4 Quarterly Reports 5.4.2.5 Annual Reports	1-18 1-18 1-19 1-19 1-20 1-20
5.5.	Safety and Security 5.5.1 General 5.5.2 Reporting Emergencies 5.5.3 Reporting Unsafe/Hazardous Conditions 5.5.4 Reporting Injuries and Illness 5.5.5 Reporting Property Damage 5.5.6 Inoperable or Faulty Equipment or Facilities 5.5.7 Pedestrian Safety 5.5.8 Hazardous Materials Spills 5.5.9 Fire Prevention and Suppression 5.5.10 Lost and Found Property	1-20 1-21 1-21 1-21 1-22 1-22 1-22 1-22

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL IT				L ITEMS	1. REQUISITIO	N NUMBER	Р	AGE 4 OF 145 PAGES	
OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 30 2. CONTRACT NO. 3. AWARD/EFFECTIVE DATE 4. ORDER NUMBER						98-314100031 5. SOLICITATION NUMBER		SOLICITATION ISSUE	
2. CONTRACT NO.	ONTRACT NO. 3. AWARD/EFFECTIVE DATE 4. ORDER NUMBER				98-SP-30-12250			06/17/98	
		a. NAME	<u> </u>		b. TELEPHONI	E NUMBER (No colle		OFFER DUE DATE/ OCAL TIME	
	7. FOR SOLICITATION INFORMATION CALL: Randy J. Belew (e-mail: rbelew@lc.usbr			or.gov) (702) 293-8570			07/31/98 @ 3:00 PM		
9. ISSUED BY		COD	E LC-3117	10. THIS ACQUISITION UNRESTRICTED		11. DELIVERY F DESTINATION L	JNLESS	. DISCOUNT TERMS	
Mail to:		Overnight Mail to:		X SET ASIDE	100 % F	BLOCK IS MARI			
Bureau of Reclamation Lower Colorado Regional Office P.O. Box 61470 400 Railroad Avenue				X SMALL BUSI	NESS DV. BUSINESS			TRACT IS A RATED ORDER DPAS (15 CFR 700)	
				8(a)	13b. RATING	RATING			
Boulder City NV 890	06-1470	Boulder City NV 890	U3	SIC: 3823 7521 14. METHOD OF			_		
45 DELIVED TO		000	-1	SIZE STANDARD: \$5 million				X RFP	
15. DELIVER TO		COD	<u> </u>	16. ADMINISTERED BY Bureau of Reclan	nation		co	DE LC-3117	
				Lower Colorado F P.O. Box 61470 Boulder City NV	J	ce			
17a. CONTRACTOR/	CODE	FACILITY		18a. PAYMENT WILL B	E MADE BY		CO	DE D-7734	
OFFEROR CODE			U.S. Department of the Interior Bureau of Reclamation Reclamation Service Center P.O. Box 25508 Denver CO 80225-0508						
TELEPHONE NO.				SUBMIT INVOICES TO	ADDRESS IN BLO	OCK 16.			
17b. CHECK IF REMITTA	ANCE IS DIFFEREN	T AND PUT SUCH ADDRESS IN	N OFFER	18b. SUBMIT INVOICES IS CHECKED		SHOWN IN BLOCK 18 SEE ADDENDUM	8a UNLESS BLC	OCK BELOW	
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/SE	RVICES		1. NTITY	22. UNIT UN	23. IIT PRICE	24. AMOUNT	
SEE CONTINUATION ON PAGE B-3			PAGE B-3						
	(Attach Additional Sheets as Necessary)								
25. ACCOUNTING AND APP	ROPRIATION DATA	A				26. TOTA	L AWARD AMO	UNT (For Govt. Use Only)	
=		EFERENCE FAR 52.212-1, 52.2			_	X ARE	ARE NOT ATT		
		PRPORATES BY REFERENCE F HIS DOCUMENT AND RETURN			DENDA A		NOT ATTACHED	OFFER	
TO ISSUING OFFICE.	CONTRACTOR AC	GREES TO FURNISH AND DELI' OVE AND ON ANY ADDITIONA	VER ALL ITEMS SET	DATED INCLU		. YOUR OFFE		ATION (BLOCK 5),	
30a. SIGNATURE OF OFFER	ROR/CONTRACTOR	₹		31a. UNITED STATES (OF AMERICA (SIG	GNATURE OF CONTF	RACTING OFFIC	EER)	
30b. NAME AND TITLE OF S	SIGNER (TYPE OR	PRINT)	30c. DATE SIGNED	31b. NAME OF CONTRA	ACTING OFFICER	R (TYPE OR PRINT)		31c. DATE SIGNED	
32a. QUANTITY IN COLUMN				33. SHIP NUMBER	34. V	OUCHER NUMBER		MOUNT VERIFIED ORRECT FOR	
RECEIVED INSP		EPTED, AND CONFORMS TO TRACT, EXCEPT AS NOTED	IHE	PARTIAL 36. PAYMENT	FINAL			HECK NUMBER	
32b. SIGNATURE OF AUTHO	ORIZED GOVT. REI	PRESENTATIVE	32c. DATE	COMPLETE	PARTIAL	FINAL			
				38. S/R ACCOUNT NUM		/R VOUCHER NUMB	3ER 40. P/	AID BY	
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT 41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER 41c. DATE			42a. RECEIVED BY (<i>Print</i>)						
			42b. RECEIVED AT (Location)						
				42c. DATE REC'D (YY/I	<i>MM/DD)</i> 42d.	TOTAL CONTAINERS	S		
AUTHORIZED FOR LOCAL I	REPRODUCTION			FOR OMB CONTROL NU VORK BURDEN STATEM				RD FORM 1449 (4-96) d by GSA - FAR (48 CFR) 53.212	

Public reporting burden for this collection of information is estimated to average 45 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405

OMB No.: 9000-0136 Expires: 09/30/98

- (2) Delivery of the supplies to the Government at the destination specified in the contract, if transportation is f.o.b. destination.
- (k) Taxes. The contract price includes all applicable Federal, State, and local taxes and duties.
- (I) Termination for the Government's convenience. The Government reserves the right to terminate this contract, or any part hereof, for its sole convenience. In the event of such termination, the Contractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of this contract, the Contractor shall be paid a percentage of the contract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges the Contractor can demonstrate to the satisfaction of the Government using its standard record keeping system, have resulted from the termination. The Contractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This paragraph does not give the Government any right to audit the Contractor's records. The Contractor shall not be paid for any work performed or costs incurred which reasonably could have been avoided.
- (m) Termination for cause. The Government may terminate this contract, or any part hereof, for cause in the event of any default by the Contractor, or if the Contractor fails to comply with any contract terms and conditions, or fails to provide the Government, upon request, with adequate assurances of future performance. In the event of termination for cause, the Government shall not be liable to the Contractor for any amount for supplies or services not accepted, and the Contractor shall be liable to the Government for any and all rights and remedies provided by law. If it is determined that the Government improperly terminated this contract for default, such termination shall be deemed a termination for convenience.
- (n) Title. Unless specified elsewhere in this contract, title to items furnished under this contract shall pass to the Government upon acceptance, regardless of when or where the Government takes physical possession.
- (o) Warranty. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.
- (p) Limitation of liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the Government for consequential damages resulting from any defect or deficiencies in accepted items.
- (q) Other compliances. The Contractor shall comply with all applicable Federal, State and local laws, executive orders, rules and regulations applicable to its performance under this contract.
- (r) Compliance with laws unique to Government contracts. The Contractor agrees to comply with 31 U.S.C. 1352 relating to limitations on the use of appropriated funds to influence certain Federal contracts; 18 U.S.C. 431 relating to officials not to benefit;

- 40 U.S.C 327, et seq., Contract Work Hours and Safety Standards Act; 41 U.S.C. 51-58, Anti-Kickback Act of 1986; 41 U.S.C. 265 and 10 U.S.C. 2409 relating to whistle blower protections; 49 U.S.C 40118, Fly American; and 41 U.S.C. 423 relating to procurement integrity.
- (s) Order of precedence. Any inconsistencies in this solicitation or contract shall be resolved by giving precedence in the following order: (1) the schedule of supplies/services; (2) the Assignments, Disputes, Payments, Invoice, Other Compliances, and Compliance with Laws Unique to Government Contracts paragraphs of this clause; (3) the clause at 52.212-5; (4) addenda to this solicitation or contract, including any license agreements for computer software; (5) solicitation provisions if this is a solicitation; (6) other paragraphs of this clause; (7) the Standard Form 1449; (8) other documents, exhibits, and attachments; and (9) the specification.
- 2. 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (APR 1998)
- (a) The Contractor agrees to comply with the following FAR clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:
 - (1) 52.222-3, Convict Labor (E.O. 11755); and
 - (2) 52.233-3, Protest After Award (31 U.S.C 3553).
- (b) The Contractor agrees to comply with the FAR clauses in this paragraph (b) which the contracting officer has indicated as being incorporated in this contract by reference to implement provisions of law or executive orders applicable to acquisitions of commercial items or components:
- X (1) 52.203-6, Restrictions on Subcontractor Sales to the Government, with Alternate I (41 U.S.C. 253g and 10 U.S.C. 2402). (2) Reserved Χ (3) 52.219-8, Utilization of Small Business Concerns and Small Disadvantaged Business Concerns (15 U.S.C. 637 (d)(2) and (3)); (4) 52.219-9, Small, Small Disadvantaged and Women-Owned Small Business Subcontracting Plan (15 U.S.C. 637 (d)(4)); (5) 52.219-14, Limitation on Subcontracting (15 U.S.C. 637(a)(14)). (6) 52.222-26, Equal Opportunity (E.O. 11246). (7) 52.222-35, Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era (38 U.S.C. 4212). (8) 52.222-36, Affirmative Action for Handicapped Workers (29 U.S.C. 793). (9) 52.222-37, Employment Reports on Disabled Veterans and Veterans of the Vietnam Era (38 U.S.C. 4212). (10) 52.225-3, Buy American Act--Supplies (41 U.S.C. 10). (11) 52.225-9. Buy American Act--Trade Agreements Act--Balance of Payments Program (41 U.S.C. 10, 19 U.S.C. 2501-2582).

GENERAL LIABILITY

\$500,000 per occurrence

AUTOMOBILE LIABILITY

\$200,000 each person \$500,000 each occurrence \$ 20,000 property damage

- (b) Each policy shall have a certificate evidencing the insurance coverage. The insurance company shall provide an endorsement to notify the Contracting Officer 30 days prior to the effective date of cancellation or termination of the policy or certificate; or modification of the policy or certificate which may adversely affect the interest of the Government in such insurance. The certificate shall identify the contract number, the name and address of the Contracting Officer, as well as the insured, the policy number and a brief description of contract services to be performed. The Contractor shall furnish the Contracting Officer with a copy of an acceptable insurance certificate prior to beginning the work.
- 5. 52.228-16 PERFORMANCE AND PAYMENT BONDS--OTHER THAN CONSTRUCTION (SEP 1996)
- (a) Definitions. As used in this clause--

Contract price means the total amount of the contract for the term of the contract (excluding options, if any) or, for requirements contracts, the price payable for the estimated quantity; or for indefinite-delivery type contracts, the price payable for the specified minimum quantity.

- (b) The Contractor shall furnish a performance bond (Standard Form 1418) for the protection of the Government in an amount equal to 100 percent of the contract price and a payment bond (Standard Form 1416) in an amount equal to 30 percent of the contract price.
- (c) The Contractor shall furnish all executed bonds, including any necessary reinsurance agreements, to the Contracting Officer within <u>15</u> calendar days after award, but in any event, before starting work.
- (d) The Government may require additional performance bond protection when the contract price is increased. The Government may secure additional protection by directing the Contractor to increase the penal amount of the existing bond or to obtain an additional bond.
- (e) The bonds shall be in the form of firm commitment, supported by corporate sureties whose names appear on the list contained in Treasury Department Circular 570, individual sureties, or by other acceptable security such as postal money order, certified check, cashier's check, irrevocable letter of credit, or, in accordance with Treasury Department regulations, certain bonds or notes of the United States.

Treasury Circular 570 is published in the Federal Register, or may be obtained from the U.S. Department of Treasury, Financial Management Service, Surety Bond Branch, 401 14th Street, NW., 2nd Floor, West Wing, Washington, DC 20227.

52.219-6 NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE (JUL 1996)

% (a) Definition.

%

% %

%

"Small business concern," as used in this clause, means a concern, including its
affiliates, that is independently owned and operated, not dominant in the field of
operation in which it is bidding on Government contracts, and qualified as a small
business under the size standards in this solicitation.

- % (b) <u>General</u>. (1) Offers are solicited only from small business concerns. Offers
 % received from concerns that are not small business concerns shall be considered
 % nonresponsive and will be rejected.
- % (2) Any award resulting from this solicitation will be made to a small business% concern.
- (c) <u>Agreement</u>. A small business concern submitting an offer in its own name agrees to furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States. The term "United States" includes its territories and possessions, the Commonwealth of Puerto Rico, the Trust Territory of the Pacific Islands, and the District of Columbia. If this procurement is processed under simplified acquisition procedures and the total amount of this contract does not exceed \$25,000, a small business concern may furnish the product of any domestic firm. This paragraph does not apply in connection with construction or service contracts.

\$201.07 \$240.93 per month.

2/

WAGE DETERMINATION NO.:94-2331 (Rev. 9)	ISSUE DATE:07/01/1997 Page 7 of 9
99041 Carnival Equipment Operator	\$ 11.47
99042 Carnival Equipment Repairer	\$ 12.07
99043 Carnival Worker	\$ 9.89
99050 Desk Clerk	\$ 12.31
99095 Embalmer	\$ 14.14
99300 Lifeguard	\$ 10.80
99310 Mortician	\$ 14.14
99350 Park Attendant (Aide)	\$ 13.61
99400 Photofinishing Worker (Photo	\$ 10.80
Lab / Dark Room Technician)	
99500 Recreation Specialist	\$ 13.16
99510 Recycling Worker	\$ 11.47
99610 Sales Clerk	\$ 10.80
99620 School Crossing Guard (Cross-	\$ 9.89
walk Attendant)	
99630 Sports Official	\$ 10.80
99658 Survey Party Chief	\$ 20.22
99659 Surveying Technician	\$ 13.70
99660 Surveying Aide	\$ 10.00
99690 Swimming Pool Operator	\$ 13.15
99720 Vending Machine Attendant	\$ 9.07
99730 Vending Machine Repairer	\$ 13.15
99740 Vending Machine Repairer	\$ 11.47
Helper	

** Fringe Benefits Required For All Occupations Included In This Wage Determination **

HEALTH & WELFARE: \$1.16 \$1.39 per hour or \$46.40 \$55.60 per week or

VACATION: Two weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same Federal facility. (Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

APPLICABLE TO WEATHER OBSERVERS ONLY - NIGHT PAY & SUNDAY PAY: If you work at night as a part of a regular tour of duty, you will earn a NIGHT DIFFERENTIAL and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime

WAGE DETERMINATION NO.:94-2331 (Rev. 9)

ISSUE DATE: 07/01/1997 Page 8 of 9

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

3/

REMOTE SITE ALLOWANCE: Employees whose primary duty station is Tolicha Peak or the Tonopah Test Range will receive a site allowance of \$74.00 per week for the duration of their assignment to these areas. Does not apply where the government provides daily round-trip transportation from the Las Vegas area, or where employee receives government-authorized per diem while in TDY status.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{ \texttt{Standard Form 1444 (SF 1444)} \}$

Conformance Process: